



5'i a]XY

D5%&! A 8 fB 5 5

9CG'; a V< '! '9'YWffc 'Cdh]WU' 'GmghYa g

DfcXi W'hHYI hg

DfcXi W'hHYI hg

5'i a]XY]g'U'a YHU''W[fYmz'U'i a]b]i a !Z''YX'dc'mUa]XY '%&'dck XYfz'k \]W\]g' VUUFUWYf]gYX'Vm]hg'\] [\ 'gh]ZbYggz'a YHU''W UddYUFUbW' UbX' [ccX'dcghdfcWgg]b ['dcgg]V']h]Yg" @UgYf!g]bhYfYX'dUfhg'a UXY'Z'ca '5'i a]XY'dcggYgg'Yi W''Ybh'a UHYf]U'dfcdYfh]Yg.

- i 'Yi W''Ybh'X]a Ybg]cbU''UWV fUWn
- i 'k Y''i VU'UbW'X' fU]c'cZXYbg]mUbX' gh]ZbYgg
- i 'bWYUgYX'h'Yfa U''W'ebXi W]j]hm
- i [ccX'a UW]bUV']hm

H'Y'gi fZUWg'cZ5'i a]XY'dUfhg'Wb'VY'fYz]bYX'Y'fYmYUg]mVm[f]bX]b['z'dc'g\]b['cf'W'U]b[" 'H'Y'a UW]b]b['cZ5'i a]XY 'UgYf!g]bhYfYX'dUfhg']g'gla d']Z]YX'h'fci [\ 'h'Y'W'hVfYU_]b['YZZVh'cZ'h'Y'U'i a]b]i a 'Z''b[" 5'imd]WU''Udd']W]h]cb'Zcf'5'i a]XY']g'h'Y'a Ubi ZUW'i fY'cZ'gh]ZdUfhg'cZ'a YHU''WUddYUFUbW'Zcf'Udd']W]h]cbg]b'Ui hca ch] Y a Ubi ZUW'i fY'fY' [" 'k]bX'h' bbY''h'Yghg'cf'dUfhg'h'Uh'UFY'bch'gUZYhm'fY'Y' Ub'kZ'Zcf'h'cc'']bgYfhg'Zcf']b'YW]b['UbX'a ci 'X]b['ga U'' dfcXi W]cb'fi bgz'Zcf']i' gh'U]h] Y'a cXY'g'fa YHU''WUddYUFUbW'kZ'Zcf'YX'i W]h]cb'UbX'] ['a Ubi ZUW'i fY'Yh'U''

A YW U]b]W' 'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
G\cfY'8'\UfXbYgg'fB)gk	+	*	! =GC ', *

' 8'8UHJ	J U'i Y	I b]h	HYgh'GHJbXUfX
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H'Y' dfcdYfh]Yg'cZdUfhg'a Ubi ZUW'i fYX'i g]b['UX]h] Y'a Ubi ZUW'i f]b['h'V'bc'c' m'fY' [" 'UgYf'g]bhYf]b['z'gh'Yf'c']h'c[fUd'mz': i gYX'8Ydcg]h]cb'A cXY']b['z' '8' d'f]b]b['t'UfYz Xi Y'hc'h'Y]f'UmYf]Vml'UmYf'dfcXi W]cb'z'hc'gca Y'Yi h'Ybh'X]fYW]cb'XYdYbXYbh' h\]g'Ug'hc'VY'W'eb]g]XYfYX'k \ Yb'XYg] [b]b['h'Y'dUfh'UbX'XYZ]b]b['h'Y'Vi]X'cf]Ybh'U]h]cb'

HYbg]Y'A cXi 'i g'fL'8]fYW]cbt	' , \$ \$	A DU	=GC ') &+! %#! &
HYbg]Y'A cXi 'i g'fM8]fYW]cbt	' , \$ \$	A DU	=GC ') &+! %#! &
HYbg]Y'GhfYb[h' fL'8]fYW]cbt	(,	A DU	=GC ') &+! %#! &
HYbg]Y'GhfYb[h' fM8]fYW]cbt	(,	A DU	=GC ') &+! %#! &
GhfU]b'UhVfYU_'fL'8]fYW]cbt	(I	=GC ') &+! %#! &
7\Ufdm]a dUW]ghfYb[h' fL'8]fYW]cbt	&-	_>#a	=GC '%+- #)%YI
7\Ufdm]bchW'YX']a dUW]ghfYb[h' fL'8]fYW]cbt	(" *	_>#a	=GC '%+- #)%Y5
: 'Yi i fU' 'A cXi 'i g'fL'8]fYW]cbt	' * \$ \$	A DU	=GC '%+ ,
: 'Yi i fU' 'GhfYb[h' fL'8]fYW]cbt	+ &	A DU	=GC '%+ ,
HYa d''cZXYZYW]cb'i bXYf''cUX'fB', \$'A DU'z'L'8]fYW]cbt	% ((§7	=GC '+) ! %#! &
HYa d''cZXYZYW]cb'i bXYf''cUX'fB'() 'A DU'z'L'8]fYW]cbt	%+)	§7	=GC '+) ! %#! &
J c'i a Y'fYg]gh]]hm fL'8]fYW]cbt	' 9%&	C \ a l a	=97 '* \$ \$- '

H'Yfa U''dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
A Y'h]b['h'ya dYfUhi fY'fB'§\$7#a]b	%+*	§7	=GC '%%) +! %#! '
J]W]h]gcZ]Yb]b['h'ya dYfUhi fY'f] §\$7#\) \$B	%* -	§7	=GC '' \$*

'9'YWf]WU' 'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
F'Y'U]h] Y'dYfa]h]]hm fB'§\$<nL	%	!	=97 '* \$&) \$
F'Y'U]h] Y'dYfa]h]]hm fB'A <nL	%\$!	=97 '* \$&) \$
8]gg]dU]h]cb' ZUW'c'f'fB'A <nL	% \$	9!(=97 '* \$&) \$
Gi fZUW' fYg]gh]]hm) 9%(C \ a	=97 '* \$ \$- '
'9'YWf]WghfYb[h	\$"%	_J #a a	=97 '* \$&(' ! %

@UghW'Ub[Y. ' &\$%&! %#! &\$' Gci fW'. 'k k k "a UHYf]U'XUHUWbhYf'W'ca DU[Y. '%& H'Y' XUHJ'W'effYg]cbX'hc'ci f'_bck'YX[Y'UbX'Yi dYf]YbW'Uh'h'Y'hja Y'cZ'di V]W]h]cb" 'H'YmXc'bc'bc'h' h'Y]f'ck b'fYdfYgYbhU'g' Z]VYbh'VUg]g'Zcf'Ubm'dUfh'XYg] [b'z'Y]h'Yf'Xc h'Ym'dfc]]XY'Ubm]Uf'fY'a Ybh'U'cl' h'cf [I UfUbh'Y' h'Y'gdYW]Z'W'dfcdYfh]Yg'cZ'U' d'fcXi W'hc'f'dUfh'c'f' h'Y'gi]HU]]]m'cZ'U' d'fcXi W'hc'f'dUfh'Zcf'U'gd'YW]Z'W'Udd']W]h]cb" 'h']g' h'Y' fYg]cb]g]]]m'cZ'h'Y' d'fcXi W'f'cf' W'ghca Y'f'cZ'U' d'Ufh'hc' W'Y'W']hg' d'fcdYfh]Yg'Ug'k Y''Ug']hg'gi]HU]]]m'Zcf'U' d'Ufh]W'U'f' d'f'cgy'' H']g'U'g'c'Udd']Yg'fY[UFX]b['h'Y' W'eb]g]XYfU]h]cb' cZ'dcgg]V'Y']bh'Y'Y'W'i U''dfcdYf]m]f] [\]g'Ug'k Y''Ug'U'k'g'UbX'fY['i'U]h]cbg" 'H'Y' XUHJ'U'fY'gi V'Y'W'hc' W'Ub[Y'k]h'ci h'bc]h]W'Ug'dUfh'cZ'9C'Gf]W'eb]h]bi ci g'XY] Y'cda Y'bh'UbX]a d'fc] Ya Y'bh'f'c'W'ggYg"

5`i a]XY

D5%&! A 8 f5`t

9CG`; a V<`!`9`YWfc`C dh]W`GmghYa g

C h\Yf`dfcdYfh]Yg

8 Ybg]hmflUgYfg]bhYfYXt

J U`i Y

%`*`\$

I b]h

_ [#a

HYgh`GHUbxUfX

9CG`A Yh\cX

7\UfUWYf]gh]Vg

DfcWgg]b[

@UgYf`G]bhYf]b[z`F Ud]X`Dfctcmd]b[

@UghWkUb[Y.`&\$%&!%&!&\$`Gci fW`. k k k "a UHf]U`XUHUVbhYf`Wc`a DU[Y.`&#&
H\Y`XUH`Wc`ffYgdcBx`hc`ci`f`_bck`YX[Y`UbX`Yl`dYf]YbW`Uh`h`Y`hja`Y`cZ`di`V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbhU`gi`ZZ]Y]bh`VUglg`Zcf`UbmdUfhXYg] [bZ`bY]h`Yf`Xc
h`Ym`dfc]]XY`UbmU[fYYa`Ybh`U`cl`hcf [i`U`Ubh`Y`h`Y`gdYWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`icf`dUfh`cf`h`Y`gi`]HUV]]m`cZ`U`dfcXi`W`icf`dUfh`Zcf`U`gdYWZ]Wudd`]W]h]cb" =h]g`h`Y
fYgdcB]V]]m`cZ`h`Y`dfcXi`W`f`cf`W`ghea`Yf`cZ`U`dUfh`hc`W`Y`W`_]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]HUV]]m`Zcf`U`dUfh]W`Uf`di`fdcgY"" H\]g`U`gc`Udd`]Yg`fY[UFX]b[h`Y`Wc`bg]XYfU]h]cb
cZ`dcgg]V`Y`]bhY`Y`W`U`dfcdYf]m]f[\hg`Ug`k`Y`Ug`Uk`g`UbX`fY[i`U`h]cbg" H\Y`XUH`UfY`gi`V`Y`W`hc`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gf]Wc`bh]bi`ci`g`XYj`Y`cda`Ybh`UbX
]a`dfc]`Ya`Ybh`dfc`WggYg"