



5'i a]XY

D5%&! A 8 fB 5 5

9CG'; a V< '! '9'YWffc 'Cdh]WU' GmghYa g

DfcXi W'hYI hg

DfcXi W'hYI hg

5'i a]XY]g'U'a YHU''W[fYmz'U'i a]b]i a !Z''YX'dc'mUa]XY %&'dck XYfz'k \]W\]g'VW.UFUWVYf]gYX'Vm]hg'\] [\ 'gh]ZbYggz'a YHU''W UddYUFUbW'UbX' [ccX'dcghdfcWVgg]b ['dcgg]V']h]Yg" @UgYf!g]bhYfYX'dUfhg'a UXY'Z'ca '5'i a]XY'dcggYgg'Yi W''Ybh'a UHYf]U'dfcdYfh]Yg.

- i 'Yi W''Ybh'X]a Ybg]cbU''UWV fUWn
- i 'k Y''i VU'UbWVX' fU]c'cZ XYbg]hmUbX' gh]ZbYgg
- i]bWYUgYX'h'Yfa U''W'ebXi W]j]hm
- i [ccX'a UW]bUV']hm

H'Y'gi fZUWg'cZ5'i a]XY'dUfhg'Wb'VY'fYz]bYX'Y'fYmYUg]mVm[f]bX]b['z'dc'g\]b['cf'W'U]b[" 'H'Y'a UW]b]b['cZ5'i a]XY 'UgYf!g]bhYfYX'dUfhg']g'gla d']Z]YX'h'fci [\ 'h'Y'W'hVfYU_]b['YZZVh'cZ'h'Y'U'i a]b]i a 'Z''b[" 5'imd]WU''Udd']W]h]cb'Zcf'5'i a]XY']g'h'Y'a Ubi ZUW'i fY'cZ'gh]ZdUfhg'cZ'a YHU''WUddYUFUbW'Zcf'Udd']W]h]cb]b'Ui hca ch] Y a Ubi ZUW'i fY'fY' [" 'k]bX'h' bbY''h'Yghg'cf'dUfhg'h'U'UfY'b'ch'gUZYhm'fY'Y' Ubt'Z'Zcf'h'c']bgYfhg'Zcf']b'Y'W]b['UbX'a ci 'X]b['ga U'' dfcXi W]h]cb'fi bgz'Zcf']i' gh'U]h] Y'a cXY'g'fa YHU''WUddYUFUbW'Zcf'YX'i W]h]cb'UbX'] ['a Ubi ZUW'i fY'Y'U''

A YW U]b]W''dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
G\cfY'8'\UfXbYgg'fB)gk	+	*	! =GC ', *

' 8'8UHJ	J U'i Y	I b]h	HYgh'GHJbXUfX
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H'Y' dfcdYfh]Yg'cZdUfhg'a Ubi ZUW'i fYX'i g]b['UXX]h] Y'a Ubi ZUW'i f]b['h'VW'bc'c [m'fY' [" 'UgYf'g]bhYf]b ['z'gh'Yf'c']h'c [fUd'mz': i gYX'8Ydcg]h]cb'A cXY']b ['z' '8' d'f]b]b ['UfYz Xi Y'hc'h'Y]f'UmYf]Vml'UmYf'dfcXi W]cb'z'hc'gca Y'Yi h'Ybh'X]fYW]cb'XYdYbXYbh' h\]g'Ug'hc'VY'W'eb]g]XYfYX'k \ Yb'XYg] [b]b ['h'Y'dUfh'UbX'XYZ]b]b ['h'Y'Vi]X'cf]Ybh'U]h]cb'

HYbg]Y'A cXi 'i g'fL'8]fYW]cbE	' , \$ \$	A DU	=GC ') &+! %#! &
HYbg]Y'A cXi 'i g'fM8]fYW]cbE	' , \$ \$	A DU	=GC ') &+! %#! &
HYbg]Y'GhfYb [h' fL'8]fYW]cbE	(,	A DU	=GC ') &+! %#! &
HYbg]Y'GhfYb [h' fM8]fYW]cbE	(,	A DU	=GC ') &+! %#! &
GhfU]b'UhVfYU_'fL'8]fYW]cbE	(I	=GC ') &+! %#! &
7\Ufdm]a dUW]ghfYb [h' fL'8]fYW]cbE	&-	_>#a	=GC '%+- #)%YI
7\Ufdm]bchW'YX']a dUW]ghfYb [h' fL'8]fYW]cbE	(" *	_>#a	=GC '%+- #)%Y5
: 'Yi i fU''A cXi 'i g'fL'8]fYW]cbE	' * \$ \$	A DU	=GC '%+,
: 'Yi i fU''GhfYb [h' fL'8]fYW]cbE	+ &	A DU	=GC '%+,
HYa d''cZXYZYW]cb'i bXYf''cUX'fB', \$'A DU'Z'L'8]fYW]cbE	% ((§7	=GC '+) !%#! &
HYa d''cZXYZYW]cb'i bXYf''cUX'fB'() 'A DU'Z'L'8]fYW]cbE	%+)	§7	=GC '+) !%#! &
J c'i a Y'fYg]gh]]hm fL'8]fYW]cbE	' 9%&	C \ a l a	=97 '* \$ \$- '

H'Yfa U''dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
A Y'h]b ['h'ya dYfUhi fY'fL'§\$7#a]bE	%+*	§7	=GC '%%) +! %#!'
J]W]h]gcZ]Yb]b ['h'ya dYfUhi fY'fL'§\$7#\) \$B E	%* -	§7	=GC '' \$*

'9'YWf]WU''dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
F'Y'U]h] Y'dYfa]h]]hm fB'f\$<nE	%	!	=97 '* \$&) \$
F'Y'U]h] Y'dYfa]h]]hm fB'A <nE	%\$!	=97 '* \$&) \$
8]gg]dU]h]cb'ZUW'fc'f'fB'A <nE	% \$	9! (=97 '* \$&) \$
Gi fZUW'fYg]gh]]hm) 9%(C \ a	=97 '* \$ \$- '
'9'YWf]WghfYb [h	\$ "%	_J #a a	=97 '* \$&(' ! %

@UghWU'Ub [Y. ' &\$%&! %#! &\$' Gci fW'. 'k k k "a UHYf]U'XUHUWbhYf'W'e DU [Y. '%& H'Y' XUHJ'W'effYg]cbX'hc'ci f'_bck'YX [Y'UbX'Yi dYf]YbW'Uh'h'Y'hja Y'cZ'di V'W]h]cb' "H'YmXc'b'ch'cb'h'Y]f'c'k b'fYd'fYg'Ybh'U'g'Z]VYbh'V'U]g]Zcf'U'bm'dUfh'XYg] [b'z'bY]h'Yf'Xc h'Ym'df'c]]XY'U'bm'U]f'Y'Y'a Ybh'U'V'cl' h'c'f [I'U'f'U'bh'Y' h'Y'g'd'Y'W]Z'W'd'f'c'd'Y'f'h]Y'g'cZ'U' d'f'c'X'i W'h'c'f'd'U'f'h'c'f'h'Y'g'i]h'U]]h'm'c'Z'U' d'f'c'X'i W'h'c'f'd'U'f'h'Z'c'f'U'g'd'Y'W]Z'W'U'd'd']W]h]cb' "h']g'h'Y' fY'g]d'c'g]V']h'm'c'Z'h'Y' d'f'c'X'i W'f'c'f'W'g'h'a Y'f'c'Z'U' d'U'f'h'c'W'Y'W']h'g'd'f'c'd'Y'f'h]Y'g'U'g'k'Y''U'g']h'g'g'i]h'U]]h'm'Z'c'f'U' d'U'f'h]W'U'f'd' f'd'c'g'Y''H']g'U'g'c'U'd'd']Y'g'fY [U'f'X]b ['h'Y' W'eb]g]XY'f'U]h]cb' c'Z'd'c'g'g]V'Y']b'h'Y'Y'W'i U''df'c'd'Y'f'm'f] [\]h'U'g'k'Y''U'g'U'k'g'U'b'X'fY ['i'U]h]cb]g' "H'Y' XUHJ'U'f'Y'g' V'Y'W'h'c'W'U'b [Y'k]h'ci h'b'ch]W'U'g'd'U'f'h'c'Z'9'c'G'f'W'eb]h]bi ci g'XY]Y'c'da Y'bh'UbX]a d'f'c'Y'a Y'bh'd'f'c'W'gg'Y'g"

5`i a]XY

D5%&! A 8 f5 `t

9CG` ; a V< `! `9`YWfc `C dh]W` `GmghYa g

C h\Yf`dfcdYfh]Yg

8 Ybg]hmflUgYfg]bhYfYXt

J U`i Y

% `* \$

I b]h

_ [#a

HYgh`GHUbxUfX

9CG`A Yh\cX

7\UfUWYf]gh]Vg

DfcWgg]b[

@UgYf`G]bhYf]b[z`F Ud]X`Dfctcmd]b[

@UghW\Ub[Y. `&\$%&!%&!&\$`Gci fW. `k k k"a UHf]U`XUHUVbhYf`Wc a DU[Y. `&#&
H\Y`XUH`Wc fYgdc bX`c`ci f`_bck`YX[Y`UbX`Yl dYf]YbW`Uh h\Y`hja Y`cZ di V`]W]h]cb" H\YmXc`bchcb h\Y]f`ck b`fydfYgYbhU`gi`ZZ]WYbh`VUglg`Zcf`UbmdUfhXYg] [bZ`bY]h\Yf`Xc
h\Ym dfc]]XY`UbmU[fYYa`Ybh`Uvcl`hcf [i`UfUbh`Y`h\Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`icf`dUfh`cf`h\Y`gi`]HUV]]m cZ`U`dfcXi`W`icf`dUfh`Zcf`U`gdYVWZ]Wudd`]W]h]cb" `h`]g`h\Y
fYgdc b]V]]m cZ`h\Y`dfcXi`W`f`cf`W`ghea`Yf`cZ`U`dUfh`c`W`Y`W`]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]HUV]]m`Zcf`U`dUfh]W`Uf`di`fdcgY`" H\]g`U`gc`Udd`]Yg`fY[UFX]b[`h\Y`Wc b]X]YfU]h]cb
cZ`dcgg]V`Y`]bhY`YVW`U`dfcdYf]m]f[\`hg`Ug`k`Y`Ug`Uk`g`UbX`fY[i`U]h]cbg" H\Y`XUH`UfY`gi`V`YVW`c`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gf]Wc`bh]bi`ci`g`XYj`Y`cda`Ybh`UbX
]a`dfcj`Ya`Ybh`dfc`WggYg"